AVRAMAR GREECE

Fish Health and Welfare Statement

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1 Introduction

At AVRAMAR, safeguarding fish health and welfare is an integral part of our sustainable aquaculture approach and our dedication to producing high-quality Mediterranean fish. Guided by the WOAH Aquatic Animal Health Code and the Five Domains of animal welfare, we work to ensure that our fish grow in healthy environments that support their natural behavior and wellbeing.

2 AVRAMAR's Statement on Fish Health and Welfare

Veterinary Oversight & Preventive Health Care

Fish health is monitored daily by our specialized fish pathologists. Our expert veterinarians and pathologists supervise all health and biosecurity protocols across our hatcheries and farms. Every facility follows a tailored veterinary plan with daily health checks, early detection measures, and full compliance with regulatory and certification standards. Preventive care - especially vaccination and the use of regional autologous vaccines- is our primary defense against disease and minimizes the need for treatments. Antibiotics are used only therapeutically, under veterinary supervision, and in line with responsible antimicrobial management principles.

Optimal Offshore Farming Conditions

Our farming sites provide clean water, natural currents, and low stocking densities. Following legislation, fish account for less than 2% of the total cage volume even at the end of the fattening cycle, allowing them to swim and move freely within the cage. This environment supports healthy growth, reduces stress, and ensures excellent water exchange. Rigorous maintenance protocols guarantee stable, high-quality conditions throughout the production cycle.

Low-Stress Handling

Handling is limited to the minimum necessary, and when performed, it follows low-stress techniques. Transport, grading, and routine operations are managed to maintain water quality, oxygen levels, and appropriate densities, always ensuring safe and calm conditions for the fish.

Training & Welfare Culture

Our employees attend regular training sessions and seminars on fish biology, behavior, welfare indicators, and best farming practices.

We collaborate with research centers and the academic community on programs concerning fish welfare, have the capability to conduct internal tests in our laboratories as well as in external laboratories, and also participate in international conferences to stay informed with evolving science and modern standards, thereby fostering a strong culture of welfare across all operations.

Monitoring, Certification & Transparency
We continuously monitor welfare indicators across the production cycle. We report publicly on fish survival in our Sustainability Report. All our facilities are certified by recognized standards such as GlobalG.A.P. and ASC. Moreover, our fish hold “Fish From Greece” certification, which validates that our fish have been responsibly and expertly raised at our fish farms, strangely following EU regulations and complete transparency.

Harvesting with Welfare in Focus
At AVRAMAR, we treat fish welfare as an ongoing commitment that is not limited to the final stages of harvesting but extends throughout the entire life cycle of the fish. AVRAMAR predominantly uses ice-slurry harvesting for Seabass and Seabream. Our procedures focus on minimizing stress and supporting rapid loss of consciousness through gentle crowding, swift transfer to the slurry, and strict control of temperature and ice-to-water ratios. Harvest teams receive specialized training in welfare-focused practices for Mediterranean species. For the species *Pagrus major*, AVRAMAR uses electric stunning.

Innovation & Future Stunning Technology
We recognize the growing scientific interest in pre-slaughter stunning. We follow developments in validated pre-slaughter stunning technologies and will explore their relevance and applicability to our operations.